

Gender Postdoctoral Fellow- LivestockPlus

The International Center for Tropical Agriculture (www.ciat.cgiar.org) works to reduce hunger and poverty, and improve human nutrition in the tropics through research aimed at increasing the eco-efficiency of agriculture. CIAT is a member of the CGIAR Consortium (www.cgiar.org), a global partnership that unites organizations engaged in research for a food secure future. The Center's research focuses on increasing productivity of key crops (cassava, common bean, rice, and tropical forages), reversing soil and land degradation, and using information to foster better decisions about issues such as climate change and environmental management. Headquartered near Cali, Colombia, CIAT has regional offices in Nairobi, Kenya, and Hanoi, Vietnam, with staff posted in other developing countries as well.

CIAT's gender team conducts research around gender inequalities in agriculture. We strive to ensure that the center's research considers gender and social differences so that inequalities are reduced. To achieve this, our multidisciplinary team works on two fronts. First, we conduct high quality strategic gender research; research that specifically focuses on understanding gender inequalities and inequities in tropical agriculture. And, second we work to integrate gender and social inclusion concerns in the myriad of CGIAR Research Programs (CRPs) in which CIAT is involved (including CCAFS: climate change, agriculture, and food security; FTA: forests, trees, and agroforestry; Rice: global rice science partnership; and A4NH: agriculture for nutrition and health, among others).

The Position

CIAT is seeking a Postdoctoral Fellow to address the key research question: How can Nationally Appropriate Mitigation Actions (NAMAs) be designed and implemented to promote inclusiveness, social equity and decrease existing gender gaps?

The Postdoctoral Fellow will be expected to work closely with a team of researchers from CIAT and partner organizations to include gender research in the LivestockPlus project. This project, which is part of the CCAFS, aims to reduce emissions from the cattle sector by promoting sustainable agricultural systems that include tropical forages and improved animal feeding practices.

Specifically, the Postdoctoral Fellow is expected to investigate gender roles and inequalities in the cattle sector in Costa Rica and Colombia as a baseline exercise. Then, work in collaboration with the LivestockPlus team to determine how various NAMAs may impact gender roles and inequalities and how gender relations may impact the uptake of NAMAs by farmers in the cattle sector.

The position will be based at CIAT Headquarters in Palmira, Colombia.

Responsibilities

- Lead gender research in the LivestockPlus project.
- Collaborate with and participate in CIAT gender team activities (research, communications, management, partnerships, integration of gender in other projects, etc.).
- Conduct high quality research related to gender, agriculture and climate change, in collaboration with other CIAT researchers and partner organizations.
- Review and synthesize literature and project documents related to gender, cattle, and NAMAs in Latin America.
- Design and implement qualitative research methods (to complement existing quantitative data).
- Analyze data (both quantitative and qualitative) to address key research questions related to gender, cattle sector, and NAMAs in Latin America.
- Write and publish journal articles.
- Participate in writing grant proposals and concept notes for fundraising.
- Communicate research results to partners, farmers, and other decision-makers so that they are used to inform decision- and policy-making processes.

Required Qualifications

- PhD in a Social Science field; such as, but not limited to, the following: Agricultural Economics, Anthropology, Development Studies, Gender Studies, Geography, Sociology, Rural or Agricultural Studies, etc.
- At least 2 years of relevant experience in similar projects and/ or positions.
- Strong conceptual and empirical understanding of gender relations and social inequality, with specific training in gender in development, rural development, intra-household analysis, or similar areas.
- Knowledge of gender and agricultural research for development concepts.
- Aptitude for designing and implementing research, including fieldwork (i.e. survey implementation, semi-structured interviews, focus group discussions, etc.).
- Ability and willingness to travel at least 20% of time.
- Demonstrated capacity of excellent use of research methods (qualitative and quantitative) for gender and agricultural research.
- Excellent analytical writing skills in English.

Desirable Qualifications

- Experience living and working in Latin America.
- Advanced level of Spanish in both writing and speaking.
- Quantitative analysis skills and knowledge of STATA (R or other statistical software).
- Organized and self-motivated.
- Demonstrated capacity to write funded research proposals.

Role Competencies

- Ability to lead and work in interdisciplinary environment with multicultural teams.
- Strong interpersonal skills.
- Ability to develop effective working relationships with partners.
- Ability to work and complete tasks with minimal supervision.
- Demonstrated capacity to work independently and as part of interdisciplinary teams in a culturally diverse and inclusive work environment.

Terms of employment

The position is internationally recruited and will be based at Palmira, Colombia and reporting directly to the Gender and Social Scientist at Headquarters. The initial contract will be for up to two (2) years, subject to a probation period of six (6) months, and is renewable depending on performance and availability of resources.

CIAT offers a multicultural, collegial research environment with competitive salary and excellent benefits. CIAT is an equal opportunity employer, and strives for staff diversity in gender and nationality. Women candidates from Latin America, Africa and Asia are particularly encouraged to apply.

Applications

Applicants are invited to send a cover letter illustrating their suitability for the above position against the listed qualifications, competencies, skills together with a detailed curriculum vitae, including names and addresses of three referees knowledgeable about the candidate's professional qualifications and work experience. All correspondence should be addressed to the CIAT Human Resources Office to Andrea Linares (z.a.linares@cgiar.org) and should clearly indicate "Gender Postdoctoral Fellow- Livestock Plus".

Closing date for applications: June 13, 2016

We invite you to learn more about us at: <http://www.ciat.cgiar.org>